MONROE BUILDING UGLY SWEATER CONTEST RULES & REGULATIONS

TAWANI PROPERTY MANAGEMENT LLC

NO PURCHASE REQUIRED TO ENTER OR WIN. A PURCHASE DOES NOT IMPROVE YOUR CHANCES OF WINNING WITH AN ENTRY, VALID IN STATE OF ILLINOIS ONLY, VOID WHERE PROHIBITED.

1. Sponsor & Time Period

TAWANI Property Management LLC (the "Sponsor"), with a principal business address of 104 S Michigan Ave, Ste 1025, Chicago, IL 60603, is the sponsor of this Ugly Sweater Contest (the "Contest"), which will take place during the Monroe Building Tenant Holiday Party on **December 17, 2025** (the "Contest Period").

2. Eligibility

The Contest is open to residents of Illinois who are at least 18 years old and a tenant of a property owned and managed by Sponsor. No Entrant has automatically won. The owners, officers, employees, and directors of Sponsor, as well as immediate family members of any of the foregoing, are not eligible. Entries from any other jurisdiction will be disqualified.

Employees from the same company may enter individually.

3. How to Enter

To enter, attend the Monroe Building Tenant Holiday Party on **December 17, 2025**, wearing your most festive or unique ugly sweater. Entrant must provide their name, office, email address, and phone number at check-in to be eligible as a Contest entrant ("Entrant"). A winner will be selected by management and announced during the event.

Sponsor is not responsible for lost, late, delayed, mutilated, misdirected, illegible, incomplete, or technological errors associated with the Contest. Sponsor reserves the right at its sole discretion to disqualify any individual who tampers with the entry process or violates these Rules. Entries are subject to verification by Sponsor. Sponsor reserves the right to cancel or modify the Contest if fraud, technical failures, or any other factor beyond Sponsor's control impairs the integrity of the Contest. In such event, Sponsor reserves the right to award the Prize at random from among eligible entries received up to the time of the impairment.

4. Prize/Odds of Winning

The winner will be determined by Sponsor. The winner will be awarded a \$100 VISA gift card. There is no requirement that the winner pay any charges to obtain or use the Prize; however, the Prize winner is solely responsible for all applicable federal, state, and local taxes. Odds of winning depend on the total number of eligible entries received. Winners will be selected by management and announced on **December 17**, 2025, at the Monroe Building Tenant Holiday Party.

Sponsor reserves the right to substitute the Prize or any component thereof for one of approximately equal value and reserves the right to change the Contest rules or terminate or withdraw the Contest at any time, without prior notice.

5. No Representations or Warranties

Sponsor does not make any representation or offer any warranty, express or implied, as to the quality or fitness of the Prize. The Prize winner understands and acknowledges that they may not seek reimbursement or pursue any legal or equitable remedy from Sponsor should the Prize fail to be fit for its purpose or is in any other way unsatisfactory to the Prize winner. SPONSOR AND ITS OFFICERS, EMPLOYEES, AGENTS, ADVERTISING AGENCIES, AND PROMOTIONAL AGENCIES EXPRESSLY EXCLUDE ALL IMPLIED WARRANTIES, INCLUDING WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

6. Consent to Use of Personality/Collection of Personal Information

By entering the Contest, each Entrant consents to the use of their name and photograph being published. Each winner agrees to participate in publicity promotions and permit Sponsor and its advertising or promotional agencies to use their name and likeness in promotional and other materials, without additional compensation or permission, except where prohibited by law. Winners will be required to provide personal identification and verification of identity to claim the prize and may be required to execute an affidavit of eligibility and liability/publicity release within fourteen (14) days of being declared the winner or the Prize will be forfeited. By entering, each Entrant grants permission to Sponsor to collect and use their personal information.

7. Agreement to Rules

By participating, each Entrant fully and unconditionally agrees to and accepts these Official Rules and the decisions of Sponsor, which are final and binding in all matters related to the Contest.

8. Void Where Prohibited

This Contest is void where prohibited and is subject to all applicable federal, state, and local laws.

9. Waiver

By participating, each Entrant waives any and all claims for damages for death, personal injury, loss of property, or property damage that may result from participation in the Contest or the use of any prize, and releases Sponsor and its subsidiaries, affiliates, directors, officers, employees, agents, including Sponsor's advertising and promotional agencies, from any liability.